Student and Family Handbook
PK3-4

Sol & Son Dual Language Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

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Academic Calendar 2026-2027

Event	Date(s)
First Month's Tuition Due	July 31
First Day of School & Welcome Chapel	August 24
Picture Days	September 2-3
No Virtual Classes (K-2)	September 4
Labor Day - No School	September 7
Chapel- 1st/2nd Grade Lead	September 8
Chapel- Kindergarten Lead	September 23
Hispanic Heritage Fundraiser	September 25
Fall Break	October 5-9
Día de la raza- Celebration of Hispanic Heritage Assembly & Chapel	October 12
Grandparent's Day (Chapel, Breakfast, Early Relase for Elementary)	October 28
Chapel- PK3 Lead	November 9
Veteran's Day (No School)	November 11
Thanksgiving Family Lunch & Chapel (Early Release for Elementary)	November 19
No School/Virtual (K-2)	November 20
Thanksgiving Break	November 23-27
Chapel- PK2 Lead	December 2
First Trimester Progress Meeting	December 11
Christmas Spirit Week	December 14-17
Christmas Chapel & Party (Early Release for Elementary)	December 17
No School/Virtual (K-2)	December 18
Christmas Break	December 21-January 1
Teacher Workday	January 4
First Day Back from Christmas Break	January 5
Día de los reyes celebration (Three Kings Day) & Chapel- PK4 Lead	January 6
MLK Jr. Day (No School)	January 18
Chapel- 1st/2nd Grade Lead	January 19
Open House - Enrollment Opens for 2027-28	January 25
100th Day of School - Dress Up Day & Activities	February 4
Valentine's Day Classroom Parties	February 11
Parent's Night Out Fundraiser	February 12

No School/Virtual (K-2)	February 12
Winter Break	February 15-19
Chapel- PK3 Lead	February 23
St. Patrick's Day Chapel & Parties - PK2 Leads	March 17
Holy Monday - School Devotional	March 22
Holy Tuesday - School Devotional	March 23
Ashe Wednesday- Chapel- 1st/2nd Lead	March 24
Maundy Thursday- Chapel- ALL Participate	March 25
No School/Virtual (K-2)	March 26
Easter Break	March 29-April 2
Grandparent's Day (Chapel, Breakfast, Early Relase for Elementary)	April 8
2nd Trimester Progress Meeting	April 9
Chapel- Kindergarten Lead	April 21
Copa Primavera Golf Tournament Fundraiser 10am Tee Time	April 23
Día del Niño Drive In Movie Night @ FFA	April 30
Mother's Day Chapel & Breakfast - All Students Attend	May 6
No School/Virtual (K-2)	May 21
Summer Break 1	May 24- June 4
VBS Week (School Open to the Community)	June 14-17
Father's Day Chapel & Breakfast - All Students Attend	June 23
Year End Progress Meeting	June 25
No School/Virtual (K-2)	July 2
Observed Independence Day (No School)	July 5
Graduation Ceremony	July 14
Last Day of School - Early Release	July 15

A Welcome Letter from Sol & Son DLA

Welcome to the Sol & Son Family!

We are creating a multicultural environment that seeks to bridge the cultural gaps in Macon County through shared language and love for our children. We expect that all parents and children will consider this school their "home away from home." As a Christian school, we value high standards of community and involvement as we place parents in the number one spot as educators, leaders, and disciplers of their children. We are coming alongside families, not taking their place. Please take these standards into consideration as you look over our policies. Our core beliefs will be present throughout.

Core Beliefs:

- We believe that the Word of God is the foundation of wisdom and learning.
- We believe that the family unit is the ultimate authority in a child's education, discipleship, and character development.
- We believe that our teachers are facilitators and guides to the innate learning capabilities of a child, and our role is to come alongside parents in this journey.
- We believe that each individual is responsible for their own actions, and that accountability and ownership are of utmost importance.
- We believe in the freedom to explore, learn in different ways, and to problem solve.
- We believe that each child is an individual and is a unique creation.

Read this handbook thoroughly and ensure that you understand all of our policies, beliefs, and practices before signing.

Mission Statement

To partner with parents to raise world leaders for the Kingdom through Christ-centered, dual language, immersive, intercultural, experience-based education at their home away from home. Our vision is to see a generation of bilingual, bicultural, and biliterate evangelists bridge the cultural gap in Macon County and beyond for the advancement of the Gospel and the glory of God.

Our 3 C's

Character: Focus on Biblical foundations of morality and character building.
Culture: Appreciation and immersion in a variety of Hispanic cultures as well as Appalachian, American, and Southeastern traditions.
Community: Focus on a mission-minded community both locally and globally, and a strong connection to one another as a school family.

Daily Norms

Drop-Off and Pickup

Sol & Son DLA opens at 8:15 am. Students may not be dropped off before Sol & Son DLA opens. Sol & Son DLA Pre-K closes at 12:30 pm. Students must be picked up by this time each day. Families should communicate with their lead teacher as soon as possible if they know they will be late.

Authorized Pickup Persons

Students will only be released to families or those people listed as Emergency Contacts and/or Authorized Pick Up Persons. Pick-up persons may be asked to show photo identification as verification. In order to safeguard children, Sol & Son DLA will need copies of any court-ordered custody agreements. Without a custody agreement, Sol & Son DLA staff are not able to prevent the release of children to their parents. Parents must submit an Authorized Pickup Persons Form to administration before a new person can pick up a child.

Teacher-Parent Relationships

We encourage community and relationships among all of our staff, students & family. However, we need to maintain healthy boundaries to promote work-life balance and respect all individuals. Please abide by the following expectations for communicating with our staff:

- If discussing anything school related, use our official email or WhatsApp that is monitored and encrypted. Do not discuss school related topics over private text messages.
- If an issue arises, first address the classroom teacher. If it is not resolved, address the Director. It is never appropriate to post complaints or issues on social media or with other parents/staff.
- Our teachers have 36 hours to respond to emails or messages regarding your child, and are not expected to respond after office hours, over weekends, vacations, or holidays.
- Respect should be shown by both teachers and parents at all times. Any yelling, cursing, name calling, or otherwise derogatory or disrespectful behavior could result in a removal from the school.
- When a meeting is needed to discuss important matters regarding a student, it needs to be made in advance and scheduled with the teacher.

Parents as Volunteers

We encourage parent involvement as volunteers and/or substitutes on campus. Please be aware that we expect all parents to obtain a background check before serving with students present, and must sign our volunteer agreement. Once we register a parent as a volunteer, it is expected that they serve on a calendar in the frequency of their choosing. Please note that ALL parents are required to participate in fundraising events in some capacity, as outlined below in “Finances”

Finances

All agreed upon tuition and fees are based on a one-year commitment to Sol & Son DLA. We take into account all days off for holidays and breaks, and so we maintain that there is a consistent monthly fee regardless of vacations or your student's attendance over the span of 11 months. Payment is made one month in advance.

Payment Details

- Families will automatically receive an invoice for August on July 1st and will receive their last invoice on May 1. For families joining after July, payment and deposit is due upon enrollment.
- Tuition is due no later than the **last business day** of the month, starting in **July and ending in April.**
- Payments must be ACH transfers set up on auto draft for the first day of the month. **We do not accept cash or check.** There is a $1 processing fee on each transaction.
- Tuition payments are non-refundable.
- The last month's tuition payment functions as a deposit if you withdraw from the school anytime before the school year ends. It is is due (April 30th, 2026), and is non-refundable.

PK 2 Tuition Schedule	4 Days	2 Days
DUE AT ENROLLMENT: Last Month's Tuition & Supply Fee	$700.00	$450.00
Due July 31, 2026	$600.00	$350.00
Monthly through April 30, 2027	$600.00	$350.00
May 31-June 30, 2027	$0.00	$0.00
Total Yearly Tuition	**$6,600**	**$3,850**

PK 3-4 Tuition	4 Days	2 Days
DUE AT ENROLLMENT: Last Month's Tuition & Supply Fee	$600.00	$400.00
Due July 31, 2026	$500.00	$300.00
Monthly through April 30, 2027	$500.00	$300.00
May 31-June 30, 2027	$0.00	$0.00
Total Yearly Tuition	**$5,500**	**$3,300**

Additional Costs and Fees	
Bank Transfer Fee	$1/payment, $11 yearly
Monthly Family Field Study- will request as needed	$10-$20
Supply Fee (Due at Enrollment)	$100.00
Uniform - families purchase on their own	~$200
Total:	**MAX $532**

Sibling Discount (Full Time Only)		
	Monthly	Annually
Sibling Discount (1)	$28.00	$308.00
Sibling Discount (2)	$18.00	$198.00
Sibling Discount (3+)	$10.00	$110.00
Child of a Teacher	-50%	

Pre-K Sibling Discounts

To be eligible for a sibling discount, you must have 2 or more four day enrolled students.

Late Pick-up Fees

$15 late fee up to 15 minutes and $1 dollar per additional late minute. Late pickup will result in a fee of $15, with an additional $1 per minute after the first 15 minutes. We will have to call authorities if we do not hear from a parent or authorized pickup person within one hour of designated pick-up time.

Late Payment Fees & Policy

$25 late payment fee for payment any day after the 1st of the month and an additional $5 every additional day the payment is late. If you can not make the payment or have an emergency, please let administration know **before** your payment is due or as soon as possible. Late payments put your student's spot at the school in jeopardy.

Commitment to Fundraising and Volunteering

Our tuition does not cover 100% of our operating budget. We require fundraising to be able to meet the needs of our school, staff, and students. We are a community, and thus have a shared responsibility. By signing you agree that you will participate in all fundraising events in one of the

following capacities: By volunteering time (at the event itself or through specified goals of selling/promoting tickets,etc.), or by donating financially.
****If you accept a scholarship for tuition in any capacity, you are required to participate in every fundraising event as a lead and volunteer 1 time per month at the school.

I understand every aspect of this financial agreement. _____ (Initials)

Behavior and Discipline

Code of Conduct

- Students are expected to respect teachers, fellow students, volunteers, and all classroom resources/equipment.
- No electronic devices are allowed from home (phones, smart watches, tablets, etc.)
- Students are to represent Sol & Son DLA both at school and in the community.
- Uniform policies are to be followed at all times.
- Students are expected to treat all persons with respect and dignity.
- Students are expected to do all their work with honesty and integrity.
- Physical and verbal violence are prohibited and can result in expulsion after the first offense.
- Students are to behave in a manner consistent with our school's statement of faith.

Theft/Property Damage

- Parents are responsible for any damage or theft inflicted on school or student property by their child.
- Sol & Son DLA is not responsible for theft or damages to personal property.

Suspension and Termination

Sol & Son DLA reserves the right to suspend or terminate any student from its program, in its sole discretion. Behavior that may lead to a suspension or termination includes, but is not limited to:

- Disrespecting, threatening, intimidating, or verbally abusing another child, adult, or Sol & Son DLA staff;
- Intentionally damaging property;
- Physically assaulting or harming another child, adult, or member of staff;
- Sharing or displaying explicit content from a video game, television show, movie, website, or other form of media.

Any incidents will be immediately investigated by Sol & Son DLA. Any consequences of the results of these investigations will be determined by Sol & Son DLA, in its sole discretion. Should a student be involuntarily discharged or expelled from the program, the family forfeits all payments for tuition.

Behavioral Management Plans

Our goal is to always provide discipline and guidance in a Christ-like manner. This means we hold students to high standards of accountability, while also leaving room for grace where circumstances warrant it. Discipline is never a one-size-fits-all approach, but depends greatly on situations and individuals. The following are our general guidelines.

School Interventions

1. Immediate responses to minor events:
    a. Stay calm but firm and present discipline in the child's native language. Restate the classroom boundary to the child.
    b. Remove the child from the situation and guide them to a calm down area or outside of the classroom with the Director or Assistant.
    c. Require the child to repeat boundaries back to the teacher with eye contact and respect, and display understanding of wrongdoing before being allowed to re-enter.
2. If a child becomes violent with themselves, a student, or a member of our staff, the student will be immediately sent home.
3. If a child repeatedly elopes or attempts to hide and escape from our staff, they will be sent home for their safety. If it is a pattern, they could possibly be removed from the school.

Parent Responsibilities in Discipline

- Reinforcing appropriate language at home. (We do not allow name calling, or words like "stupid", name calling, talk about killing/shooting, speaking about private parts, etc.)
- Practicing gentle hands, kind words, and calming strategies.
- Keeping consistent routines (sleep, nutrition, etc.)
- Informing the school of major changes at home that may influence behavior.
- Responding promptly when called to pick up the child for unsafe behavior.
- If the student is sent home, carry through with the consequence and refrain from "reinforcing behavior," such as allowing the child screen time or treats, as they could continue to engage in negative behavior in hopes that they can be sent home.
- Following through with recommended outside evaluations or supports when needed.
- As best as possible, provide a low-conflict environment that does not undermine the school's authority or the authority of either parent. Ex.) Speak only positively about the Student's parents and teachers, regardless of how you feel to maintain respect and decrease tension when the student is around.
- Maintain a visual schedule at home that shows the student where they will be each day, to reinforce routine and provide as much stability as possible.

Uniform Policy

Boys Uniform Set

Rain Gear: Jacket, Bib, Boots (or one piece overall suit)	1	Must cover clothing and be completely impermeable. These can be any color or design. To be kept in a bag inside a backpack.
School T-Shirts	2 min	Purchased from Land's End from the appropriate age category. No color coding for classrooms required.
Bottoms: (Joggers, shorts, jeans, pants)	2 min	Must be solid approved color (see below), must come no more than 3 inches above the knee, must not have holes, rips or tears, must not have logos anywhere visible.
Shoes	1 min	Must be a solid approved color, must be a sneaker/athletic-style shoe that is appropriate for physical activity. (No sandals or crocs). Must have no logo or an inconspicuous logo/brand marking. (ASK if you have questions)
Jacket	1 min	Purchase from Land's End. Sweaters from home must be solid colored with a logo patch added.

Girls Uniform Set

Rain Gear: Jacket, Bib, Boots (or one piece overall suit)	1	Must cover clothing and be completely impermeable
School T-Shirts	2 min	School provided with logos.
Bottoms: (Joggers, skorts, pants, jeans)	2 min	Must be solid approved color (see below), must come no more than 3 inches above the knee, must not have holes, rips or tears, must not have logos anywhere visible. Skirts must be "skorts" with either attached shorts or shorts underneath.
Shoes	1 min	Must not have logos or brand markings, must be a solid approved color that is not white, must be a sneaker/athletic-style shoe that is appropriate for physical activity.
Jacket	1 min	Must either be a solid approved color with no brand markings or be a jacket with the school logo.

Additional Rules:

- In general we do not allow brand logos or markings anywhere visible (including on socks)
- Hats, hoods, & masks are not allowed inside the building.
- Uniform is clean and well maintained
- Hair is groomed.
- Jewelry- One simple necklace and bracelet are allowed along with stud earrings.
- Leggings or form fitting bike shorts are to be worn under skirts only, not alone. They are to be a solid color in black or one of our approved colors.
- Warming layers (coats, gloves, hats, scarves) can be any color and are for outside only. They may not be worn inside the building.
- All students must dress according to their biological gender assigned at birth.

Permitted Bottom/Shoe/Sock Colors:

- Navy Blue
- Black/White
- Khakhi
- Light/Dark Gray
- Bright pink
- Dark Green
- Yellow

Free Dress Day Rules

- Pajamas are prohibited (unless school offers a special Pj Day, and in that case all modesty requirements are to be followed)
- Modesty requirements (>3 inches above the knee, 3 inch wide straps)
- Shoes must be fully secured around the ankle and not be elevated with a heel.
- Shoes must have a soft bottom.
- Clothing should not promote any television show, political party/candidate, band, brand of alcohol or tobacco, or marijuana.
- Clothing should celebrate joy and life. Absolutely no images of skulls.
- Clothing should not have vulgar or offensive jokes.
- All clothing should reflect the core beliefs of Sol & Son DLA.

Ask our director about second hand uniforms that may be available for purchase or exchange.

I have read and understand the uniform policy.

_____ (Initials)

Health & Safety

Food and Allergies

All parents will submit a Health Form to administration that includes foods that their student is allergic to, is sensitive to, or is not allowed to consume because of house rules (Sugar, Vegan diet, etc.) Sol & Son DLA will respect parents' wishes and ensure that no child consumes an allergen. In the case of a severe anaphylactic allergy, Sol & Son DLA will prohibit said food from the premises. This allergy must be verified and diagnosed by a medical professional.

All students are responsible for bringing their own snacks and lunch options. Sol & Son DLA is not responsible for feeding a child who does not bring food. In the event that a child does not bring food to school, a parent or authorized pick-up person will be called in order to provide food for said student. Food and snacks must be **chemical dye free** (Blue 1, Blue 2, Green 3, Red 40, Red 3, Yellow 5, Yellow 6) due to their affect on child behavior and hyperactivity. We ask for balanced food choices not high in sugar to maximize a child's ability to perform throughout the day without crashing.

Students do not have access to a microwave. All food should be stored in an insulated lunch box with an ice pack or thermos for temperature regulation.

Students are required to bring their own water bottle to school daily. Their water bottle must be no more than 20 oz, be completely leak and spill proof, have a lid that covers the mouthpiece when not in use, and be easily fit into their backpack. Students will be able to refill their water bottles throughout the day.

Illnesses

Sol & Son DLA is committed to the physical well-being of all students and staff at our sites. As a result, we may temporarily exclude a student from attending school if:

- Their illness prevents the student from participating in the program activities or from resting comfortably;
- Their illness results in greater care need than staff can provide without compromising the health and safety of the other students;
- The student has any of the following conditions: fever, unusual lethargy, irritability, persistent crying, difficult breathing, or other signs of serious illness; diarrhea; vomiting two or more times in the previous 24 hours at home or once at the center; mouth sores, unless a physician states that the student is non-infectious; rash with a fever or behavior change until a physician has determined that the illness is not a communicable disease; purulent conjunctivitis (defined as pink or red conductive with white or yellow discharge, often with matted eyelids) until examined by a physician and approved for re-admission, with or

without treatment; tuberculosis, until the student in non-infectious; impetigo, until 24 hours after treatment has started or all the sores are covered; head lice, free of all nits or scabies and free of all mites; strep infection, until 24 hours after treatment and the student has been without fever for 24 hours; hepatitis; chicken pox, until last blister has healed over.

A student who has been excluded from Sol & Son DLA may return after being evaluated by a physician, physician's assistant or nurse practitioner, and it has been determined with a signed note that they are considered to pose no serious health risk to themself or to the other students. Nevertheless, Sol & Son DLA may make the final decision concerning the inclusion or exclusion of the student from school.

Required Documents

Before the start of the school year, parents must submit the following documents for each student:

1. Immunization Records OR a letter that states you are exercising your right to exemption due to religious beliefs. A template for this letter is provided by administration upon request.
2. Health and Allergy Form-List of diagnosed allergies or physical/mental conditions that are relevant to education.
3. Academic records if a student is transferring from another school. This does not apply to home school students.
4. Custody Documents for children of divorced or unmarried parents.
5. Proof of Legal Guardianship for children under guardianship of someone other than their biological parents.
6. Signed copy of the handbook and all agreements.
7. Signed Waivers

Medications

Sol & Son DLA does not administer or provide any prescription or over-the-counter medications to students. We will administer general first-aid, CPR, and the Heimlich maneuver. If your child may need an emergency life-saving dose of medication during school hours, list on your Health Form. Sol & Son DLA reserves the right to call 911 for EMT and ambulance if our staff is concerned about a child's life/safety while they are on campus.

Mandated Reporting

Sol & Son DLA staff members are mandated reporters and must, by law, report reasonable suspicion of abuse or neglect to the North Carolina Department of Child Protective Services.

Campus Safety Policy

The purpose of this policy is to maintain a safe and secure learning environment for all students, staff, and visitors at Sol & Son Dual Language Academy.

Authorized Concealed Carry

In accordance with North Carolina General Statute (N.C.G.S) 14-269.2 exemption (j) and applicable non-public school regulations, Sol & Son DLA permits authorized individuals to lawfully carry a concealed firearm on campus under strict safety guidelines that ensure the safety of students and staff.

Authorized concealed carry on campus includes school administration and authorized security personnel- as defined by N.C.G.S as an individual with written authorization from Sol & Son DLA Board and Administration. This policy does not apply to all visitors, volunteers, parents, students or teaching staff.

The requirements for authorized Individuals are as follows:

1. Must possess a valid NC Concealed Carry Permit and be in compliance with all applicable North Carolina concealed carry laws.
2. Must pass a Sol & Son DLA background check in addition to state required background checks.
3. Must successfully complete 12 hours of professional firearms training annually. This training will be documented and retained on file by Sol & Son DLA.
4. Must receive written authorization to carry on campus from administration.
5. Authorized individuals must inform admin when they are NOT in possession of a firearm.

Carry, Storage and Transportation of Firearm

- Firearms, ammunition, holsters and all supporting gear must be preapproved by a professional firearms trainer.
- With approval of administration, authorized individuals may secure firearms in a lockbox secured inside a locked motor vehicle.

Volunteers on Campus

All volunteers that are involved with children during school hours must complete a state and nationwide background check and sex offender registry check before serving on campus. They must also sign our volunteer agreement. Volunteers adhere to the same rules as staff, in that we do not allow one on one child and adult interaction outside of that of a parent and their own child.

Safety Procedures for Parents

- Parents should close the door behind them when entering the school. Do not keep the door open for unknown individuals.
- Always sign in at the front office when entering the building after drop off or before pick up.

- Ensure all authorized individuals use their pin to sign students out each day.

Special Education

Speech & Occupational Therapy Evaluations

We require that all students are evaluated up to twice per year by a licensed Speech-Language Pathologist and an Occupational Therapist. These evaluations are free and performed at school during operating hours. They help us understand how your child is developing and whether or not they need intervention past what we are qualified to provide.

If one of the licensed therapists suggests further evaluation for your child, we require that you follow up with a licensed therapist of your choosing. The follow up assessment must be completed and a copy provided to Sol & Son DLA within 30 days and the appointment timeline communicated to administration. This policy is so that we know how to serve your child better, and so that we can ensure that your child is able to get what they need within our general education academic setting.

Special Education

Sol & Son DLA is a private school and does not provide special education services, evaluations, or therapies, including but not limited to services under an Individualized Education Program (IEP), Section 504 Plan, or similar public-school accommodations. Enrollment at Sol & Son DLA does not constitute an agreement to implement or comply with an IEP, 504 Plan, or other public-school service plan, and the school does not receive public funding for the provision of special education or related services.

Sol & Son DLA seeks to create a safe, nurturing, and supportive learning environment for all students. The school may offer reasonable classroom-level instructional adaptations (such as pacing adjustments, seating arrangements, or modified assignments) at the discretion of the administration and teachers, provided these adaptations do not fundamentally alter the nature of the program, impose undue burden on staff, or require specialized instruction or therapeutic services.

Students with diagnosed learning differences, disabilities, or medical conditions may be considered for enrollment only if the school determines that the student can be successfully educated within the general education classroom without the need for specialized instruction, one-to-one support, or therapeutic intervention provided by the school. The school reserves the right to reassess a student's placement if it becomes evident that the student's needs exceed what can reasonably be supported within the general classroom setting.

In such cases, the school may require additional outside support, recommend alternative educational placements, or determine that continued enrollment is not in the best interest of the student or the school community.

Faith & Values

Statement of Faith

Sol & Son DLA is firmly rooted in the affirmations of Scripture as related to its recorded history and the fundamentals of morality. We adhere to a literal interpretation of the Scriptures in all things, including the Creation of the world. We respect all human beings (born and unborn) as image bearers of God. We firmly oppose racism and the mistreatment of any person regardless of their race, nationality, beliefs, background, disability or sinful nature. We value purity, and align with a Biblical definition of marriage (between one biological man and one biological woman). We believe that sexual relations are only permissible within the bounds of Biblical marriage. We believe that God created each individual, and that gender is a sacred assignment given by God at birth. Elaboration on these beliefs and related scripture are listed below:

We believe there is one God, eternally existing in three persons (Rom 8, Eph 1:13-14)

We believe in the deity of the Lord Jesus Christ (John 1:1), His virgin birth (Matthew 1:18),His sinless life (2 Corinthians 5:21), His miracles (Acts 10:38), His vicarious death as the only sacrifice for the sin of the world (1 John 2:2), His bodily resurrection from the dead (Luke 24:39), His ascension to the right hand of God as our intercessor (Hebrews 4:14), and His future return in glory: first, to rapture His church (1 Thessalonians 4:16-18), and second, to establish the Kingdom of God upon the earth (Revelation 20:6).

We believe that God gives His Holy Spirit to dwell in the lives of “born again” believers as a guarantee of our inheritance and salvation through Jesus (Acts 2:38, 2 Corinthians 1:22, Ephesians 1:14).We believe in the process of spiritual development (sanctification) wrought in a believer’s life by the Holy Spirit. The growth involves daily dying to sin and living unto righteousness (Romans 6:1-23), finds expression in a holy life (Hebrews 12:24) and will culminate at the return of Christ (1 John 3:2).

We believe that every person has worth as a creation of God, but that all have sinned and fallen short of the glory of God (Romans 3:23). We believe that salvation is a free gift of God, and we are saved by grace, through faith in Jesus Christ (Ephesians 2:8-9, Romans 6:23). We believe that forgiveness of sins and the promise of eternal life are available to those who trust in Christ as Savior and Lord (John 3:16). We believe that those accepting Christ should repent of

sin, confess their faith, and be baptized into Him (Romans 10:9, Acts 2:38). We believe that the Bible is the inspired Word of God and the final authority in life and doctrine (2 Timothy 3:16-17). It is a lamp unto our feet and a light unto our path (Psalm 119:105).

We believe that the church is the body of Christ on earth, empowered by the Holy Spirit to continue the tasks of reaching the lost and discipling the saved, helping them to become fully devoted followers of Christ. (Ephesians 4:1-16, Matthew 28:19-20) We believe that every member of the body is a minister; the Elders and staff are to help equip the members for their ministry. (1 Peter 2:5, Ephesians 4:11-12) We believe in divine healing for the spirit, mind, and body; and that this healing is accomplished in the redemptive work of Christ on the cross and appropriated in the believer's life through prayer. (Isaiah 53:5, Matthew 8:17, 1 Peter 2:24, James 5:13-15) We believe that Jesus Christ will one day return and that all those who have been saved will be with the Lord forever in eternity. (1 Thessalonians 4:13-18)

We believe that God wonderfully and immutably creates each person as male or female. These two distinct and complementary genders together reflect the image and nature of God. (Genesis 1:26-27.) The rejection of one's biological sex is a rejection of the image of God within that person.

We believe that each person is created in the image of God, and that human sexuality reflects that image in terms of intimate love, communication, companionship, self-subordination to the greater whole, and fulfillment. The Word of God uses the marital relationship as the supreme metaphor of His relationship with His covenant people and to reveal the truth that this relationship is between one God and one people. Therefore, God's plan for human sexuality is that it be expressed only in a lifelong monogamous relationship between one man and one woman within the framework of marriage. This is the only relationship divinely designed for the birth and raising of children and is a union made in the sight of God, taking precedence over any other human relationship. This is validated by Genesis 1:27–28; 2:18, 20, 23–24; Isa. 54:4–8; 62:5b; Jer. 3:14; Ezekiel 16; Hosea 2; Mal. 2:14; Matt. 19:4–6; Mark 10:9; John 2:1–2, 11; 1 Cor. 9:5; Eph. 5:23–32; 1 Tim. 5:14; Heb. 13:4; and Revelation 19:7–8.

We believe that God has ordained that no intimate sexual activity should take place outside of marriage. We believe that any form of sexual immorality (including adultery, fornication, homosexual conduct, bisexual conduct, bestiality, incest, and the use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10.)

We believe that to preserve the function and integrity of Sol & Son DLA as a Christian ministry, and to provide a biblical model for families to follow, it is imperative that all persons employed by Sol & Son DLA in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11.)

We believe that every person should be shown compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.)

We believe that every human being's life is sacred and created by God in His image. Human life has immeasurable value in all its dimensions, including unborn babies, the elderly, those with physical or mental disabilities, and any other stage or condition from conception to natural death. Therefore, we are called to defend, protect, and value all human life. (Psalm 139)

By initialling here you agree that Sol & Son DLA may teach your child according to these beliefs and that you will not encourage any beliefs that contradict those held by Sol & Son DLA.

Initials_____

Christian Conflict Resolution Agreement

In the highly unlikely event that I am ever unable to resolve a dispute with Sol & Son DLA, I agree to attempt to resolve the dispute without litigation. By signing this Agreement, I agree with Sol & Son DLA that any claim or dispute arising from or related to this agreement and my child's enrollment

at Sol & Son DLA will be resolved through mediation and, if necessary, legally binding arbitration in accordance with the Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation, a division of Peacemaker® Ministries (The full text of the Rules is available at www.Peacemaker.net). We will attempt to mediate and resolve all disputes within the structure of Sol & Son DLA.

However, if no agreement is reached in mediation, we will then mutually agree on an external arbitrator or, if we cannot agree, one will be selected by Peacemaker Ministries. Judgment on an arbitration decision will be binding and may be entered in any court with jurisdiction. The parties understand that these methods will be the sole remedy for any controversy or claim arising from this agreement and expressly waive their right to file a lawsuit in any civil court against one another for such disputes, except to enforce an arbitration decision. In that case, judgment on an arbitration award may be entered by any court with proper jurisdiction, in accordance with North Carolina law, and the location for mediation/arbitration will be in Franklin, North Carolina.

Of course, Sol & Son DLA is required to maintain certain insurance policies. Therefore, this conflict resolution provision is subject to the school's insurers accepting that, in light of the particular facts and circumstances surrounding the matter in dispute, this provision and the process it establishes will not diminish any insurance coverage maintained by Sol & Son DLA.

Indemnification: I agree and commit to indemnify Sol & Son DLA for any damages arising from any false statement made herein and against any damages resulting from the signer's failure to notify Sol & Son DLA in a timely manner in accordance with the promises set forth in the preceding paragraphs.

Initials _____

Commitment to Dual Language Program

I understand that Dual Language Immersion is a process that is designed to take place over the span of Elementary at the least, and preferably into middle and high school. Leaving prematurely could put my child behind or result in the loss of some or all of their language skills.

It takes time to learn a language, and I do not expect my child to be fluent immediately. I understand that it will take patience, perseverance, and time to master this important new skill.

I am committing to keep my child in dual language immersion until at least 5th grade, barring unforeseen events that require leaving the town or school. If I leave Sol & Son DLA, I will make every effort to enroll my child in a Dual Language Program elsewhere.

I will make every effort to ensure my child has opportunities to speak the target language outside of the classroom where possible.

I understand that there will likely be a period of time where it appears my child is falling behind or struggling, but that this period is necessary and commonplace for language development and will pass.

Initials _____

Acknowledgement of 2026-27 Handbook

By signing these acknowledgements, the family and students agree to abide by the policies/provision in the Sol & Son DLA handbook updated for the 2026-2027 School Year.

I acknowledge that I received a copy of the Student Handbook, and understand that it contains important information on the general policies of Sol & Son DLA and on my privileges and obligations as a parent of a student. As a condition of enrollment, I agree to conform to all the policies, rules, safety rules and regulations of Sol & Son DLA including those contained in the Handbook.

I understand that Sol & Son DLA may change or add to any policies or practices described in this agreement from time to time. These changes may be communicated in parent meetings or directly to me by Sol & Son DLA administration through official emails or memorandums. I accept responsibility for keeping informed of these changes.

This Handbook applies to all of Sol & Son DLA's enrolled families and supersedes all previous Employee Handbooks and all verbal and/or written representations and management memos which may have been issued on subjects covered herein.

_____
Parent/Guardian Name

_____
Student(s) Name(s)

_____
Parent/Guardian Signature

_____
Date